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## Training start 2022 at HUBER SE: 21 new trainees and 4 dual students start in professions with a future

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On Thursday, 1 September, HUBER SE welcomed 21 trainees and 4 dual students for the start of training in 2022. During an introductory event to take several days, they get to know the company, their new colleagues and the company headquarters in Berching-Erasbach – and start their professional life in the “World of Clean Water”.

- **HUBER welcomes 21 trainees and 4 dual students**
- **CEO Georg Huber: “As a growing company in an industry of the future, we always rely on young employees”**
- **Induction event of several days for the best possible start into the “World of Clean Water”**

15 of the trainees start their careers in the industrial sector as precision mechanics (m/f/d), metal workers (m/f/d), warehouse logistics specialists (m/f/d), mechatronics engineers (m/f/d) and wastewater technology specialists (m/f/d). Six young people start their commercial and technical training as industrial clerks (m/f/d), IT specialists (m/f/d) and technical product designers (m/f/d). In addition, two dual students in bio and environmental process engineering at the Ostbayerische Technische Hochschule Amberg-Weiden and two dual students in industrial engineering at the Duale Hochschule Baden-Wuerttemberg (DHBW) Mannheim start their careers at HUBER.



*HUBER welcomed 21 trainees and 4 dual students for the start of training in 2022*

### CEO Georg Huber: “As a growing company in an industry of the future, we always build on young employees”

“As a growing company in an industry of the future, HUBER always builds on young employees – with their ideas, their commitment and their motivation,” says Georg Huber (CEO and Chief Financial & Human Resources Officer). “As the Management Board of HUBER SE, we are delighted that, despite the shortage of skilled workers, 25 young people have decided to take up a vocational training or dual study programme in our company this year. We are successful, globally active and continue to grow – that’s why we are building on the innovations and drive of young people so that together we can continue to work for the environment, the climate and the resource water.”

### Welcome by HR department, works council and youth and trainee representatives

To make their start into the new phase of their lives as easy as possible, the HUBER HR department, the works council and the youth and trainee representation welcomed the trainees and dual students. After a company presentation and subsequent occupational safety training, the new trainees and dual students got to know HUBER better through a company rally before they were sent off into the first well-deserved after-work hours of their professional lives.

### Induction days for the best possible start into training and studies

On the second introductory day, employees of the HR department inform about the steps of the training at HUBER, rights and duties of trainees and students, and present a “Trainee Etiquette”. Team-building measures are intended to strengthen the spirit of togetherness, while the trainee folder, a clear compilation of hints and tips, will bring order to the young employees’ plans already at the beginning of their training. Before a guided tour of the company headquarters in Berching-Erasbach, the trainees and dual students receive training in healthy working and behaviour from HUBER’s company doctor.

At the end of the third introductory day, a joint excursion awaits the young people: To give them the opportunity to get to know each other and the trainers and members of the youth and trainee representation even better, a canoe trip on the Altmühl river not far from the company headquarters is on the agenda, from the Kratzmühl Lake to Grögling. On the fourth day, the industrial trainees start in their specialist department, while the others receive an introduction to the IT systems before they, too, can start their everyday working life.

**HUBER Technology srl**  
P.IVA e C.F. 01689490215  
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Iscr. al Registro delle Imprese  
di Bolzano n. 01689490215

**Sede amministrativa:**  
Zona Produttiva Vurza, 22  
**39055 Pineta di Laives (BZ)**  
Tel. 0471.590107  
Fax 0471.594280

**Sede commerciale:**  
Via A. Meucci, 35  
**27055 Rivanazzano (PV)**  
Tel. 0383.934023  
Fax 0383.944453

**Internet:**  
[www.huber.de](http://www.huber.de)  
[www.hubertec.it](http://www.hubertec.it)  
[info@hubertec.it](mailto:info@hubertec.it)

